

Dear Colleagues,

We would like to take this opportunity to share with you our exciting news. As of yesterday, 4th April 2023, HellermannTyton acquired an Estonian microduct manufacturing company. The company Höhle has 38 employees and predominantly manufactures OEM branded products with only a small selection of their product range bearing the Höhle brand.

Going forward, Höhle will operate under the HellermannTyton brand and report directly into HellermannTyton Data. The overriding goal is that the UK, Ireland, Scandinavian and selected Eastern and South-Eastern European markets in large, will be supplied from this factory.

This acquisition demonstrates HellermannTyton's ability to recognise opportunities for further growth in the international FTTH and connectivity markets. This investment is a positive reflection of recent growth whilst supporting continuing plans for growth in the future.

As well as adding to our overall capability to meet the needs of our customers, it will also bring additional capacity alongside gabocom, a highly complementary business that remains as a standalone business within the overall HellermannTyton group.

For colleagues at HellermannTyton Data, there will be little change or impact to day-to-day business. The additional manufacturing facilities does however mean that we can better meet the requirements of our customers, with good stock availability, wider breadth of product range and ultimately strengthening our position in the market.

Our priority now is ensuring a successful integration of Höhle into the HellermannTyton family and to allow our new colleagues to benefit from the experience and best practices of HellermannTyton.

Please Join me in offering a warm welcome to our new colleagues from Estonia!

If you have any questions regarding the acquisition or our new branch of HellermannTyton Connectivity, please do not hesitate to speak myself or any other senior leader in the business.

Your sincerely,

Matthew Hunter

Managing Director

HellermannTyton Data