

HellermannTyton Data Environmental Policy

HellermannTyton Data Ltd (HT Data) is a division of HellermannTyton Group PLC, a multinational world leader in providing both WAN and LAN network connectivity products to a global market. HellermannTyton Data currently operates two manufacturing, warehousing and logistics sites based in Northampton, UK.

At HellermannTyton Data we recognise and appreciate the importance of balancing economic success with environmental responsibility, and as such, endeavour to consistently provide high quality products and services to fulfil the market's current requirements, without compromising the ability of future generations to meet their own needs. This policy sets out our approach to environmental management, which is key to us achieving the group's objective of becoming carbon neutral by the year 2040.

Scope:

This policy covers all activities, premises and assets related to HT Data activities carried out in relation to the operation of the two sites located on Edgar Mobbs Way and Nectar Way. This policy also documents our commitment to cooperate with objectives set by the parent group.

Responsibilities:

While HT Data expects all employees to cooperate and contribute, ultimate responsibility for the successful implementation of the Environmental Management System (EMS), and achievement of environmental objectives lies with the Managing Director. The day-to-day management and monitoring of the EMS is undertaken by the Environmental Coordinator, with oversight provided by the Supply Chain director.

Objectives and commitments:

While the overarching policy at HT Data is to monitor our activities and improve our performance with a view to minimising our associated environmental impact, the following objectives and commitments are key in enabling us to achieve this aim.

- We will as a minimum comply with all relevant legislation and voluntary obligations to which we have committed.
- Ensure that all employees have the required training and competences to contribute to the achievement of the organisation's environmental objectives.

- To ensure the ongoing relevance and suitability of our environmental management system and maintain the continued external certification to ISO 14001.
- To ensure that all suppliers meet minimum legal requirements with regards to materials used in supplied components.
- To continue to monitor and look for improvement opportunities with regards to our scope 1 & 2 emissions with a view to reducing our environmental impact.
- To monitor and look for potential improvement opportunities regarding the reduction of our water usage.
- To reduce the number of single use plastic packaging used in our products to the minimum level allowed by functionality considerations. Consideration is given to both the impact of the packaging's creation and disposal requirements at end of life.
- Define specific quantitative objectives as part of the annual management review based on the outputs of our monitoring activities.
- Report to the Senior Management team quarterly on our environmental performance and the progress of set objectives.
- Maintain an up-to-date record of our identified environmental aspects and their potential impacts.
- Ensure that suitable and sufficient measures are in place to enable us to deal with any reasonably foreseeable emergency situations and mitigate their environmental impact.
- Ensure information regarding our environmental performance is available to interested parties including publishing on our website as of Q2 2023.
- To reduce the amount of waste generated as a result of our activities, including continuing to explore improvement opportunities within our supply chain, and reducing the environmental impact caused by waste that requires disposal by downstream product users.
- Where possible, product components are made from recyclable materials and are identified as such to facilitate their recycling.
- Cooperate with HellermannTyton Group to achieve group wide objectives.

Group objectives:

- Implement a centralised system for the monitoring, and external verification of accuracy of scope 1 & 2 emissions reporting across the group (Q1 2023).
- Extend recording and reporting to include scope 3 emissions.
- Ensure that 25% of the group's electricity usage is from renewable sources by 2025
- Ensure that 100% of the group's electricity usage is from renewable sources by 2030
- Become a carbon neutral company by 2040



Matthew Hunter,
Managing Director

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