



QEHS Information Pack 2026

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ISO Certificates

ISO 9001

bsi.




Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that:

HellermannTyton Data Limited
Waterside House
Edgar Mobbs Way
Northampton
NN5 5JE
United Kingdom

Holds Certificate Number: FM 34289

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

The design, manufacture and supply of patch panels, floor outlets, broadband distribution infrastructure and cable assemblies.

For and on behalf of BSI:



Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 1996-06-13

Latest Revision Date: 2024-07-25

Effective Date: 2024-07-26

Expiry Date: 2027-07-25





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Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

ISO 14001

bsi.



Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

HellermannTyton Data Limited
Waterside House
Edgar Mobbs Way
Northampton
NN5 5JE
United Kingdom

Holds Certificate Number:

EMS 504454

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The design, manufacture and supply of patch panels, floor outlets, broadband distribution infrastructure and cable assemblies.

For and on behalf of BSI:

Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 2006-06-13

Effective Date: 2024-08-14

Latest Revision Date: 2024-07-25

Expiry Date: 2027-08-13

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ISO 45001

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Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that:

HellermannTyton Data Limited
Waterside House
Edgar Mobbs Way
Northampton
NN5 5JE
United Kingdom

Holds Certificate Number:

OHS 792595

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

The manufacture and supply of patch panels, floor outlets, broadband distribution infrastructure and cable assemblies, and provision of technical training and product awareness.

For and on behalf of BSI:

Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 2024-05-13

Effective Date: 2024-05-13

Latest Revision Date: 2024-05-13

Expiry Date: 2027-05-12

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ISO 50001



Certificate of Registration

ENERGY MANAGEMENT SYSTEM - ISO 50001:2018

This is to certify that: HellermannTyton Data Limited
Waterside House
Edgar Mobbs Way
Northampton
NN5 5JE
United Kingdom

Holds Certificate Number: ENMS 809750

and operates an Energy Management System which complies with the requirements of ISO 50001:2018 for the following scope:

The design, assembly, storage, and supply of patch panels, floor outlets, broadband distribution infrastructure, and cable assemblies, including support processes and training provision.

For and on behalf of BSI:

Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2025-03-19

Effective Date: 2025-03-19

Latest Revision Date: 2025-03-19

Expiry Date: 2028-03-18

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Environmental & Energy Policy

1. Introduction

HellermannTyton Data Ltd. is committed to operating in an environmentally sustainable and energy-efficient manner. As part of this commitment, we implement and maintain Environmental and Energy Management Systems in accordance with **ISO 14001** and **ISO 50001** standards. This policy integrates environmental and energy management to minimise our environmental impact, improve energy performance, and ensure compliance with all relevant UK legislation and international standards.

2. Purpose

This policy outlines our commitment to:

- Enhancing environmental performance and energy efficiency.
- Protecting the environment, including the prevention of pollution and sustainable use of resources.
- Meeting or exceeding the requirements of ISO 14001 and ISO 50001, ensuring continual improvement.
- Complying with relevant legal and other regulatory requirements applicable to our environmental and energy aspects.

3. Scope

This policy applies to all employees, contractors, suppliers, and stakeholders engaged with HellermannTyton Data's operations, including production, assembly, office activities, and supply chain management. The policy covers all operational processes that impact the environment and energy consumption.

4. Conformance with ISO 14001 and ISO 50001

In line with ISO 14001 and ISO 50001 requirements, we will:

- Establish, implement, maintain, and continually improve an **Environmental Management System (EMS)** and an **Energy Management System (EnMS)**.
- Comply with all relevant UK and international environmental and energy legislation.
- Identify and address risks and opportunities related to environmental and energy performance.
- Set environmental and energy objectives and targets aligned with the context and strategic direction of the organisation

5. Key Environmental and Energy Objectives

5.1 Environmental Protection and Pollution Prevention:

- Proactively reduce emissions to air, water, and land through controlled processes and prevent pollution by managing hazardous substances.

- Protect ecosystems by reducing waste, preventing spills, and minimising the use of environmentally harmful materials.
- Promote the responsible use of natural resources, including the sustainable use of raw materials, water, and biodiversity.

5.2 Energy Efficiency and Carbon Reduction:

- Improve energy efficiency across all facilities, reducing energy intensity per hour of business operation by 1% in 2026 vs 2025.
- Continue to use 100% renewable energy sources where feasible across all facilities, minimising reliance on fossil fuels.
- Become a carbon neutral company across Scope 1 and 2 emissions by 2040.

5.3 Sustainable Resource Management and Waste Reduction:

- Implement the principles of the circular economy, focusing on reducing, reusing, and recycling waste materials.
- Ensure that 80% of on-site generated waste is recycled by 2030.
- Achieve a 50% reduction in waste generation vs 2023 baseline by 2030.
- Optimise water use and reduce water consumption across all sites.

5.4 Legal and Regulatory Compliance:

- Maintain an updated register of legal and other requirements related to environmental and energy aspects.
- Submit to regular external audits to ensure compliance with the **Environmental Protection Act 1990**, **Energy Act 2013**, and other relevant UK and EU regulations.

5.5 Sustainable Procurement:

- Prioritise suppliers with strong environmental and energy credentials.
- Procure materials with minimal environmental impact, favouring recycled, low-energy, or sustainably sourced materials.
- Consider and favour the procurement of equipment, machinery and vehicles that have a reduced environmental impact in terms of energy usage and harmful emissions.
- Continue to source materials that contain less than >0.1% by weight of substances listed on the ECHA SVHC candidate list.

6. Implementation and Management Systems

6.1 Environmental and Energy Management Systems (EMS and EnMS):

- Maintain all elements of an EnMS that conforms to ISO 50001
- Maintain all elements of the existing ISO 14001 Environmental Management System.
- These systems include risk assessments, monitoring, audits, corrective actions, and management reviews to ensure effective implementation.
- Document and maintain records of compliance with environmental and energy performance standards.

6.2 Risk and Opportunity Management:

- Conduct risk assessments to identify and address potential environmental hazards and energy inefficiencies.
- Evaluate opportunities for energy performance improvements, such as energy-saving technologies and operational improvements.

6.3 Continuous Improvement and Innovation:

- Establish a process for regularly reviewing objectives, targets, and processes to foster continual improvement in environmental and energy performance.
- Encourage innovation to improve processes, reduce environmental impact, and increase energy efficiency.

7. Roles and Responsibilities

7.1 Leadership Commitment:

- Senior management will demonstrate leadership and commitment by allocating necessary resources to meet environmental and energy objectives, in line with ISO 14001 and ISO 50001 requirements.
- Senior management will review the EMS and EnMS quarterly to ensure effectiveness, continual improvement, and alignment with organisational goals.

7.2 Environmental Manager:

- The Environmental and Energy Manager will be responsible for overseeing the EMS and EnMS, ensuring compliance with legal, regulatory, and ISO standards.
- They will coordinate audits, risk assessments, and employee training to meet environmental and energy objectives.

7.3 Employees and Stakeholders:

- All employees will be made aware of their responsibilities under the EMS and EnMS, through training and communication initiatives.
- Employees will be encouraged to actively participate in energy-saving initiatives, report incidents, and suggest improvements.

8. Monitoring, Measurement, and Reporting

8.1 Performance Monitoring:

- Establish KPIs to measure environmental impacts, energy consumption, and emissions. Metrics will be aligned with ISO 14001 and ISO 50001 standards.
- Conduct regular internal and external audits to assess performance against objectives, compliance, and system effectiveness.

8.2 Energy and Environmental Audits:

- Periodically review energy performance and environmental impacts using monitoring tools, audits, and reviews in line with ISO 50001 and ISO 14001.

- Ensure corrective actions are taken when non-conformance is identified and opportunities for improvement are acted upon.

8.3 Reporting:

- Annual environmental and energy performance reports will be produced, documenting achievements, compliance status, energy consumption, carbon emissions, and waste reduction results.
- Progress against environmental and energy objectives will be communicated to all stakeholders.

9. Training and Awareness

- Provide ongoing training for all employees to ensure understanding of the environmental and energy management systems and the importance of their role in their overall success.
- Awareness programs will focus on energy-saving practices, environmental best practices, and compliance requirements.

10. Communication

- Ensure effective communication channels are in place to convey environmental and energy policies to employees, suppliers, customers, and other stakeholders.
- Stakeholders will be informed of our environmental and energy objectives through annual reports, meetings, and other channels.

11. Document Control and Review

- This policy will be reviewed annually and whenever significant operational changes occur to ensure it remains relevant and aligned with our strategic objectives.
- All related documents, including procedures, records, and operational controls, will be updated as required.

12. Authorisation

A handwritten signature in black ink, appearing to read 'M P J' followed by a stylized flourish.

Matt Hunter - President of Telecoms Business Units

Health and Safety Policy

Terminology

SSW	Safe System of Work
WI	Work Instructions
"The organisation"	HellermannTyton Data Ltd
MHE	Mechanical handling equipment
SOP	Safe Operating Procedures
PPE	Personal Protective Equipment including high visibility clothing, safety shoes, safety glasses/goggles, face protection, gloves, aprons and any respiratory protection equipment (RPE).

1. HellermannTyton Data Health and Safety Policy Statement

Statement of Intent.

It is the objective of HellermannTyton Data to maintain full legal compliance with the Health and Safety at Work Act 1974, and all applicable subordinate legislation. We view this as critical in meeting our main aim of providing a safe environment where employees can have confidence that their health, safety, and welfare, are of paramount importance.

To achieve this, we are committed to:

- Prevent accidents and cases of work-related ill health.
- Conduct workplace risk assessments on all relevant areas, and activities according to a schedule, or when required due to changes to processes, equipment, or staff.
- Ensure competence where necessary by providing suitable information, instruction, training, and supervision.
- Consult with the workforce on matters relating to their health, safety, and welfare.
- Provide adequate PPE free of charge.
- Provide a safe and healthy work environment with safe access/egress for all staff, contractors, or visitors.
- Implementing, and maintaining emergency procedures, including evacuation in case of fire or other significant incidents.
- Ensure the safe handling, use, and storage, of hazardous substances.
- Provide safe systems of work where risks to employee safety exist.
- Provide and maintain suitable equipment for any tasks carried out on our behalf by our employees.
- Monitor the effectiveness of our health & safety management system and implement improvements where possible.
- Maintain certification of the H&S management system to ISO 45001

Signed:



Matthew Hunter

Managing Director

2. Organisation

2.1 Managing Director

The Managing Director retains ultimate responsibility for the effectiveness of the Health & Safety management system. With this in mind they will:

- Appoint a competent member of staff to manage, maintain, and administer the Health and Safety management system.
- Ensure that the Health & Safety management system is reviewed annually.
- Consult on, and agree to, appropriate Health & Safety objectives.
- Provide adequate finances, resources, and facilities, to achieve organisational Health & Safety objectives.
- Ensure that the Health and Safety policy is current, and relevant to the organisation.

2.2 Health & Safety Coordinator

The primary responsibilities of the Health & Safety Coordinator will be to:

- Manage, maintain, and improve, the Health and Safety management system.
- Consult with members of all departments and advise regarding legal requirements and best practices.
- Ensure safe systems of work are created and maintained for all regular tasks.
- Oversee the permit to work system.
- Manage a scheduled system for audits, and risk assessments.
- Compile reports both quarterly and annually, on the performance of the Health and Safety management system. These will be available for review by all staff via briefings and publication on the Health and Safety notice board.
- Ensure fire safety audits are conducted, and procedures implemented to ensure compliance with all relevant legislation.
- Chair Health & Safety Committee meetings.
- Ensure Fire alarms, and sprinkler systems are tested on a weekly basis.
- Ensure that emergency procedures are kept up to date.
- Consult with colleagues on matters regarding their health and safety.

2.3 HR Business Partner

The Human Resources Business Partner will have responsibility for:

- Overseeing Occupational Health, and welfare facilities, for all staff
- Ensuring adequate records are maintained regarding competences relevant to the Health and Safety management system e.g., records pertaining to first aid training, fire marshal training or load handling equipment training.
- Determining where, and when, employee medical assessments are appropriate, and organising the provision of medical services such as: examinations, flu vaccinations, or precautionary testing.
- Ensuring that sufficient records are kept regarding medical reports, services, and incidents, obtained from, provided to, or occurring at work, according to all relevant standards or legislation.
- Ensuring that when identified via risk assessments, required training needs are provided for.
- Supplying appropriate personal protective equipment, free of charge, wherever it is deemed a requirement, or is beneficial to employee safety.
- Ensuring consideration is given to requirements for new and expectant mothers, vulnerable workers, and staff members with temporary or permanent physical/mental impairment.

2.4 Senior and Departmental Managers

The Departmental Managers have a responsibility to ensure the following:

- That they provide all new staff members within their department with a thorough induction, to include items such as: safe working practices, welfare facilities, areas of particular risk, and PPE requirements
- All staff members are aware of the Health and Safety policy, and the requirements applicable to them.
- That all staff members are aware of their legal obligation to work in a manner that protects their own, and other staff member's safety.
- That adequate information, instruction, training, and supervision is provided for all required tasks.
- That regular work-place inspections are carried out.
- That they set a good example and enforce compliance with regards to the use of PPE, and safe working practises.
- Instituting or initiating as appropriate, any safety measures, repairs, maintenance, or remedial measures, found to be necessary within their respective departments.
- That they make themselves sufficiently available to receive, discuss, and communicate, Health and Safety concerns both to, and from, employees.

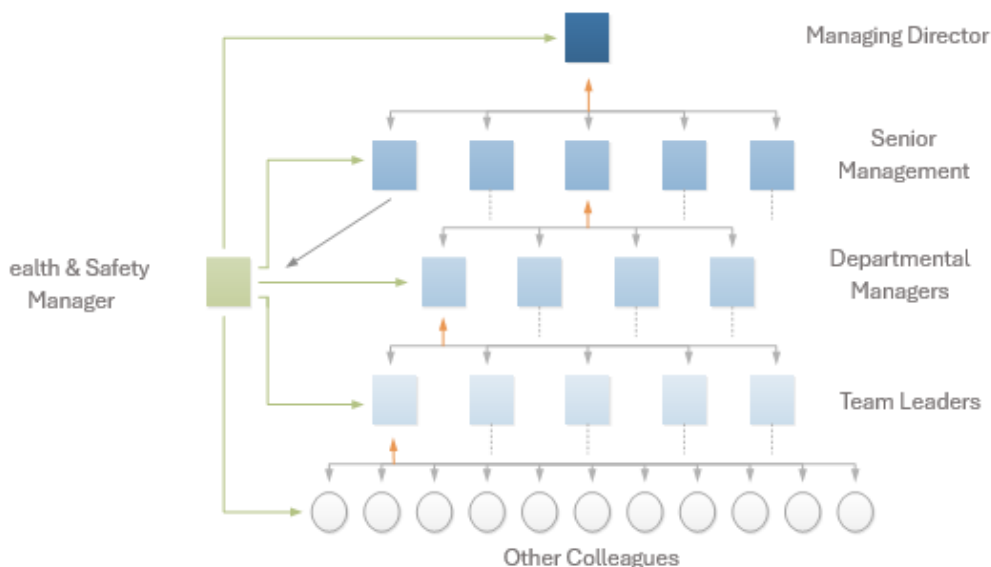
2.5 Other Colleagues

All colleagues regardless of their position have an obligation to:

- Cooperate with risk assessments.
- Observe Health & Safety rules and procedures at all times.
- Wear PPE where required.
- Report all accidents, damages, and near misses.
- Communicate either new hazards, or hazards that have previously not been identified.
- Work in a manner that minimises risk to themselves, and others.
- Not interfere with or misuse any item of PPE or equipment provided for the purpose of Health and Safety.

2.6 Communication Structure.

All employees are encouraged to communicate any health and safety concerns, accidents, or issues, either to their direct team leader, manager, or the Health and Safety Coordinator.



3. Arrangements

3.1 Risk assessment

Risk assessments will be carried out according to a predetermined schedule and where/when required due to significant changes in operations. Relevant staff will be consulted/required to cooperate with risk assessments where necessary. The associated risk of a particular task, or area, will be considered when determining the interval between assessments. Significant findings will be recorded and retained for a minimum period of 5 years.

3.2 Safe Place of Work

Employees will be provided with a place of work that as a minimum, meets statutory legal requirements. This includes safe access and egress to and from the building. Arrangements will be made to ensure:

- Housekeeping standards are maintained, and slip/trip hazards are minimised.
- Hazardous substances are stored safely.
- The movement of people, and vehicles, will be controlled.
- Building maintenance tasks, when required, will be carried out by an appropriate, competent contractor.

3.3 Safe Systems of Work (SSW)

Documented procedures will be provided for routine tasks, including maintenance. These procedures will document safe working practices, requirements and considerations associated with a particular task. SSWs will be determined by the results of risk assessments and reviewed as required.

3.4 Training & Competence

Health & Safety will form a key part of any task-based training. High risk activities such as operating machinery, MHE operation, or working at height, will be provided with specialised training. No employee will be asked to perform a task for which they are not sufficiently competent, neither should any employee take it upon themselves to perform such a task.

3.5 Occupational Health & Welfare

Adequate welfare facilities will be provided and maintained, for employee use. These will include drinking water, toilets, washing facilities, changing/clothes storage areas, and break facilities.

First aiders, including defibrillator trained staff and mental health first aiders, will be provided at a ratio no lower than 1 first aider to every 50 employees. First aid training, and refresher courses will be provided.

Occupational health expertise will be provided by a competent external provider and managed by the HR department.

3.6 Plant & equipment

The organisation will provide when required, suitable plant and equipment to achieve the company's objectives. Where provided, this plant and equipment will meet relevant legal safety requirements, and be maintained in accordance with any relevant statutory, or regulatory requirements. Where the provision of plant and equipment is required, suitable Information, instruction, training, and supervision will also be provided. Use of supplied equipment will be limited to authorised staff only.

3.7 Hazardous Substances

The organisation will ensure, that prior to the use of any chemical substance, consideration will be given to ways in which this use can be avoided. If it is necessary to use a hazardous substance, a safety data sheet will be obtained by the requester of the hazardous substance, then provided to the Health & Safety Coordinator to be risk assessed prior to use. Appropriate controls relating to its use and storage will then be implemented. Records will be kept detailing storage requirements, and emergency measures for each product.

Where necessary the use of local exhaust ventilation systems will be employed to reduce employee exposure.

Risk assessments will also consider the potential for biological hazards, such as legionella, and both ionising, and non-ionising radiation hazards, appropriate controls will be implemented.

3.8 Manual handling.

Manual handling issues will be controlled in the following ways:

- Tasks will be risk assessed to determine where specific controls are required.
- Where reasonably practicable, load handling equipment will be provided.
- Departmental managers will ensure that any lifting tasks are matched to an individual employee's capabilities.
- Training will be provided on proper lifting technique.
- Housekeeping standards will be maintained to minimise obstacles.

3.9 Display Screen Equipment

The organisation will ensure compliance with regulations on the use of display screen equipment. The risks will be assessed, and controls implemented. Particular actions will include:

- Adequate rest breaks.
- Suitable breakout facilities will be provided.
- The provision of free sight tests where required.
- The provision of occupational health services.
- The provision of training and information regarding the risks associated with the extended use of display screen equipment.
- The provision of adequate workstation equipment that at least meets minimum standards in terms of good ergonomic design.

3.10 Fire Precautions

The company will as a minimum, meet legal requirements with regards to fire prevention, and evacuation. To facilitate this, actions taken will include:

- Regular fire risk assessments
- Fire drills carried out at least once a year.
- Fire alarm and sprinkler systems will be checked weekly and serviced regularly.
- Portable fire-fighting equipment will be placed in appropriate locations around the building and regularly maintained
- Emergency lighting systems will be tested regularly.
- A Chief Fire Marshal will be appointed, and Fire Marshals will be selected and trained at a ratio of no less than 1 marshal per 20 employees.
- Housekeeping audits will be carried out with an emphasis on fire exit access, and clear signage.
- Evacuation procedures will include plans to evacuate everybody from the building.

3.11 Emergency plans

The organisation has compiled, and will review and maintain, an emergency procedure detailing the appropriate actions to be taken in the event of any reasonably foreseeable emergency. This plan is to include information such as evacuation plans, emergency contacts, building plans, and any other information that is likely to be beneficial to the senior management team, or emergency services in the event of a serious emergency.

3.12 Personal Protective Equipment

PPE will be provided to employees where it has been deemed necessary by either a risk assessment, or legal requirement. No charge will be levied upon any employee for the provision of basic PPE

As the lowest level on the hierarchy of control, PPE will not be deemed as sufficient risk control in isolation. It can be used to bolster other actions such as engineering or administrative controls but is not to be seen as a solution in its own right.

It is the responsibility of employees, departmental management and team-leaders to ensure that appropriate PPE is used as determined by risk assessment and recorded in the appropriate task or departmental work instructions, safe systems of work, safe operating procedures or safety policies.

Additional information is available via the relevant specific policies and procedures e.g. The Safety Footwear Policy.

3.13 Contractors and Visitors

Any work such as maintenance, repair, or installation that the organisation requires (but does not have the required competences or certifications to carry out "in-house", or decides to subcontract), will be supplied by an approved, qualified, and competent, contractor.

It is the responsibility of the employee organising a contractor to ensure that adequate information is provided prior to the work commencing. This information must as a minimum include:

- Confirmation of liability insurance with a minimum amount of cover of no less than £5 million.
- Qualification certificates where necessary such as for electrical, or gas engineers.
- Risk assessment/method statement stating how they plan to complete the work in a manner that is safe to both them and others.

Adequate supervision must be provided by the person responsible for organising the contractor to ensure that they conduct their work in line with their method statement.

It is the responsibility of the person organising site visits to ensure that their visitors are aware of any safety risks and comply with any measures implemented to protect their safety.

3.14 Monitoring and Measuring

The organisation will employ both active, and reactive monitoring techniques to monitor the performance of the health & safety management system. This will involve the use of scheduled risk assessments, audits, and both quarterly, and annual reviews.

Accident, near-miss reports, and investigation results will be assessed for trends or indicators of potential underlying issues that may require attention. The results of these actions will be used to both celebrate success and implement improvements where appropriate.

3.15 Management review & objectives.

Outputs from monitoring and measuring activities will be collated and presented as part of the annual management review. This information will be considered when setting objectives for the coming year.

3.16 Consultation and Communication.

The organisation will consult on matters regarding Health & Safety with all employees. Colleagues are to be actively encouraged to pass on concerns regarding Health & Safety arrangements (see 2.6) and will be required to cooperate with risk assessments that are pertinent to their roles/working environment. Issues that are likely to have the potential to have a direct impact on a particular employee, or group of employees will be discussed with them directly.

3.17 Accident, Dangerous Occurrence, Near-miss Reporting, and Investigation.

It is a requirement for all employees that any accident, near-miss, or dangerous occurrence, is reported through the communication structure (see 2.6) at the earliest possible opportunity. All accidents will be investigated as specified in the with a view to implementing controls that will minimise the chance of reoccurrence.

An accident is defined as:

An unplanned, unwanted event which leads to injury, damage, or loss.

A near miss is defined as:

An unplanned, unwanted event that had the potential to lead to injury, damage, or loss, but did not, in fact, do so.

A dangerous occurrence is defined as:

A specified event that has to be reported to the relevant authority by statute law.

3.18 Non-Compliance

Any non-compliance with this policy must be reported in line with the incident and near-miss reporting requirements set out in section 3.17.

Failure to adhere to this policy may result in disciplinary action in accordance with company procedures.

Quality Policy

HellermannTyton Data Ltd (HT Data) is a division of HellermannTyton Group PLC, a multinational world leader in providing both FTTH and LAN network connectivity products to a global market. HellermannTyton Data currently operates two manufacturing, warehousing and logistics sites based in Northampton, UK.

HellermannTyton Data Ltd has an overall aim to be partner of choice for all our customer's data connectivity requirements. Our aim is to achieve this by maintaining a reputation as an innovative provider of high-quality products, and by being flexible and responsive to customer needs and those of an ever-evolving marketplace. To enable us to achieve this aim, it is of utmost importance that we constantly monitor and improve our products and processes, to enable us to consistently manufacture and deliver products that meet the demanding quality requirements of both ourselves, and all of our stakeholders. To ensure consistent achievement of these aims we currently operate a mature quality management system (QMS), externally verified, and certified as meeting the requirements of ISO 9001.

The foundational principles upon which we base our QMS are:

- That all staff have a contribution to make regarding product and service quality.
- As a minimum we must meet all applicable legislation requirements and those of any voluntary standards to which we commit.
- That we control, reduce, or eliminate any actual, or potential causes of quality nonconformances.
- That we monitor and measure the effectiveness of our quality management system via the recording and analysis of KPI's and internal and external audits.
- We continually strive to improve the organisation's performance by the setting and reviewing of management objectives, determined by analysis of the outputs from our monitoring activities. Management system objectives will be determined as part of our management review process.
- That we provide the resources and training required for our staff to meet stringent quality standards.
- All interested parties are provided with relevant and appropriate information as and when required.

This policy, and the procedures that extend from it, are approved by the undersigned, and must be adhered to by all personnel.



Matthew Hunter,
Managing Director

REACH Statement

To Whom It May Concern:

The HellermannTyton Data Statement on
UK & EU REACH Legislation Compliance

EU Regulation 1907/2006

Adopted by the UK under SI 2019/758

REACH is a regulation of the European Union and the UK, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the chemicals industry. It also promotes alternative methods for the hazard assessment of substances to reduce the number of tests on animals.

As HellermannTyton Data Ltd. is not a producer of chemical substances we are not required to register any of our products, however appropriate action is taken by us to ensure that all supplied substances and components comply with current UK & EU REACH legislation.

As part of our obligation, we regularly monitor suppliers to ensure that supplied components meet the required standards, and do not contain any substances contained on the ECHA SVHC candidate list in concentrations >0.1% by weight. We regularly ensure that we are in compliance with all relevant legal obligations, and the requirements of ISO 14001.

Product specific declarations are available at www.htdata.co.uk.



Matthew Hunter
Managing Director

RoHS & WEEE Statement

HellermannTyton Data takes its responsibilities in meeting existing and future environmental statutory legislation seriously. We manage this process through our ISO 14001 Environmental Management System and our compliance is independently assessed by BSI.

Changes to the WEEE and RoHS legislation at both the EU and UK level are routinely reviewed to ensure continued compliance.

Product specific declarations are available at www.htdata.co.uk.

Waste Electrical Electronic Equipment: EU Directives and UK Regulations

The company supplies a range of passive fibre optic products, and these have been reviewed against the current UK “retained legislation” and the relevant EU Directives. The review showed that our products do not fall under the UK or EU definitions of EEE and as a result they are not required to comply with the requirements of the WEEE regulations. This decision is recorded on a Due Diligence Documented Record. Therefore, the company reports a zero EEE return for the group EEE Producer registration.

Restrictions on the Use of Certain Hazardous Substances in Electrical & Electronic Equipment: EU Directives and UK Regulations

As part of the HellermannTyton Data ISO 14001 environmental management system we have committed to ensuring that all the materials and components in our products meet or exceed the requirements of current legislation on hazardous material including EU and UK RoHS. To achieve this, we have carried out a survey of our products and the materials and components used in their manufacture. This has involved our suppliers who are required to ensure that they are compliant with current EU and UK regulations, and their status is regularly updated. Supplier compliance is specified as part of the ongoing purchase order requirements.

The company has appropriate compliance review procedures at the design stage for new products and product specific declarations are available at www.htdata.co.uk.



Matthew Hunter
**Managing
Director**

Carbon Footprint Data

CO2e Scope 1&2 Emissions - Market Based (Tons).

	2024	2025
Natural gas	52.11	50.89
Company Cars	10.95	9.58
On-site Fuel	2.06	3.69
Refrigerants	-	-
Scope 1 Total	65.12	64.16
Scope 2 Total	-	-

Total	65.12	64.16
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CO2e Scope 1&2 Emissions - Market Based Normalised.

	2024	2025
KG CO2 per hour of operation	16.27	16.04

CO2e Scope 1&2 Emissions - Location Based (Tons).

	2024	2025
Natural gas	52.11	50.89
Company Cars	10.95	9.58
On-site Fuel	2.06	3.69
Refrigerants	-	-
Scope 1 Total	65.12	64.16
Scope 2 Total	80.31	80.07

Total	145.43	144.23
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CO2e Scope 1&2 Emissions - Location Based Normalised

	2024	2025
KG CO2 per hour of operation	36.35	36.06

CMRT/EMRT

HellermannTyton's conflict mineral reporting information is collated and assessed by our parent company Aptiv. Aptiv does not track material usage in a manner that allows us to respond at an individual product level for any of its products.

For more information on Conflict Minerals, please contact:

conflictminerals.response@aptiv.com

This inbox is managed by Aptiv for the sole purpose of responding to customer CMRT/EMRT enquiries.

Ecovadis

Please direct any queries relating to our Ecovadis scorecard to Dave.Mutton@htdata.co.uk.